

RESOLUTION NO. 18-620

A RESOLUTION of the Town of Twisp, Washington, adopting new personnel policies for unpaid holidays for employees for reasons of faith or conscience, compensation for vacation hours and accrual and use of sick leave.

~~WHEREAS, the Washington legislature has passed unpaid holiday requirements for municipalities, which are codified as RCW 1.16.050(3), and imposes a requirement on all municipalities to adopt guidelines to implement the new legislation; and~~

WHEREAS, the Washington legislature has also passed paid sick leave requirements for employees under RCW 49.46.210; and

WHEREAS, the Town Council of the Town of Twisp has deemed it necessary to amend the current Town of Twisp personnel policies to add provisions regarding the accrual and compensation for vacation leave; and

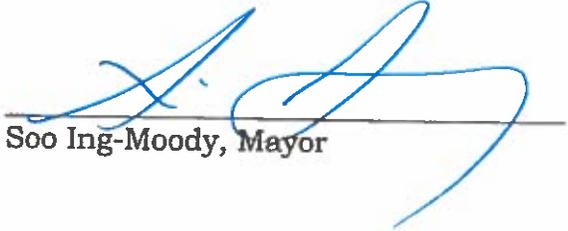
WHEREAS, the new personnel policies as proposed comply with RCW 1.16.050(3) and RCW 49.46.210, and the amendments to the Town of Twisp personnel policies comply with the desire of the Town Council to amend such policies; and

NOW, THEREFORE, BE IS RESOLVED by the Town Council of the Town of Twisp, Washington, as follows:

Section 1. Adoption. The Town of Twisp personnel policies are hereby amended to change and include the provisions set forth above, effective on the date of passage of this Resolution. The document attached hereto entitled "Town of Twisp Personnel Manual" is hereby adopted as the Personnel Manual of the Town of Twisp, Washington.

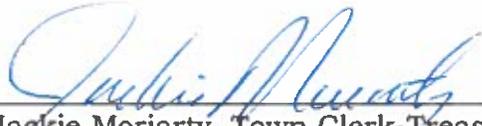
Section 2. Notification. The revised Town of Twisp Personnel Manual, which includes new sections as set forth above, shall be distributed to all Town employees, and such employees shall indicate in writing that they have received a copy of such revised document.

PASSED by the Town Council of the Town of Twisp, Washington, this 9th day of January, 2018.



Soo Ing-Moody, Mayor

ATTEST:



Jackie Moriarty, Town Clerk-Treasurer

APPROVED AS TO FORM:



W. Scott DeTro, Town Attorney